# CAPHIA 2023-2024 ANNUAL REPORT

# TABLE OF CONTENTS

LETTER FROM THE CHAIR	1
STRATEGY	5
GOVERNANCE	6
STRATEGIC PLAN ACHIEVEMENTS	
PROFESSIONAL     DEVELOPMENT	5
• ADVOCACY	12
PARTNERSHIPS & NETWORKS	15

OUR MEMBERS

AUDIT AND RISK CHAIR'S REPORT

AUDITOR'S REPORT

EXECUTIVE DIRECTOR'S REPORT 20

18

23

24

# **LETTER FROM** THE CHAIR



PROF. REBECCA IVERS, AM CAPHIA Chair

It is my pleasure to provide my second Chair's Report as part of the 2023-2024 Annual Report of the Council of Academic Public Health Institutions Australasia. This report is both an opportunity to reflect on our achievements over the last 12 months and to renew our commitment to improve the public's health by advancing public health education, research and workforce development.

A personal highlight was connecting with the CAPHIA community during events such as the World Health Summit Regional Meeting in Melbourne, at the 2023 Teaching and Learning Forum in Adelaide, and via the "virtual roadshow" with our Executive Director, Holly Donaldson. Through these discussions I am once again reminded of the generosity and ingenuity of our community of practice, what we can achieve when we work together, and how much we gain when we're willing to share our expertise.

#### CAPHIA ANNUAL REPORT 2023-2024

As an organization, our vision is to contribute to building a bold and adaptive public health workforce locally and globally. Preparing the public health workforce for the future has never been more important, and the essential role of public health educators in shaping the knowledge and skills of graduates has never been more apparent.

In March of this year we appointed a steering committee and co-chairs for our Competencies Renewal Project. Our work to develop the third edition of the CAPHIA competencies is ongoing and will be an important feature of our efforts over the next few months to develop a best practice public health competency framework for Australasia. This is especially important given the work to professionalise and better support the profession.

We welcomed a new Public Officer, Brenton Prosser in June 2024. Thank you to immediate past Public Officer, Terry Slevin who provided many years of leadership and service. This appointment further strengthens CAPHIA's robust governance.

None of our achievements would have been possible without the dedicated work and commitment of the CAPHIA Board, CAPHIA staff and volunteers who have contributed to CAPHIA governance, events and initiatives throughout the year.

> " I am once again reminded of the generosity and ingenuity of our community of practice, what we can achieve when we work together"



# ABOUT CAPHIA

# WHO WE ARE

CAPHIA is the peak organisation that represents public health in universities and aligned organisations that offer undergraduate, postgraduate programs and workforce development programs, education and research in public health throughout Australasia.

# OUR PURPOSE

- We maintain high quality academic standards in the education and development of public health practitioners and researchers.
- We lead and represent public health education in the tertiary sector.
- We are a respected voice and **advocate** for the development of public health professionals and researchers within Australasia.

# OUR **MEMBERS**

**Full Membership** is open to universities teaching and researching public health **Affiliate Membership** is open to aligned organisations who support the objectives of CAPHIA.

All staff and current students of member organisations are eligible for member benefits.

# OUR VISION

CAPHIA ANNUAL REPORT 2023-2024

CAPHIA is the lead advocacy organisation for tertiary public health education, research and public health training and development in Australasia

# OUR **MISSION**



To improve the public's health by advancing public health education, research and workforce development

# OUR **OBJECTIVES**

To advance public health education and research. and to lead and represent public health in universities throughout the Australasian region. Out strategic pillars include:



#### **Professional Development**

CAPHIA will support capacity building and skills development for member organisations



#### Advocacy

CAPHIA will promote and support the collective views of member institutions



#### **Partnerships & Networks**

CAPHIA will support, facilitate and enhance networks and partnerships within and beyond Australasia

3

OUR FY2023-24

# OUR GOVERNANCE

Development and execution of CAPHIA's strategy is led by our committed Board of Directors. Board membership is quided by the which emphasises Constitution, representing the diversity of our Australasian makeup and а commitment to robust governance and high-impact leadership.

**Rebecca** lvers Chair



**Julie Saunders Deputy Chair** 



**Nancy Baxter** Director Chair, Audit & Risk



**Courtney Ryder** Director and lead, Aboriginal and Torres Strait Islander Health



**Kath Baldock** Director



**Daniel Demant** Director





**Aziz Rahman** Director



**Holly Donaldson Executive Director** 



**Casey Yates** Advocacy & Membership Coordinator

# PROFESSIONAL DEVELOPMENT



# 2024 INTERNSHIP PROGRAM

We were pleased to provide eight paid internships during the 2024 Calendar year. Undergraduate and postgraduate public health students applied from across Australasia and beyond and were of an extremely high calibre. We tailored their internships to meet each student's strengths and interests.

The response to this years call for interns was overwhelming, with over 200 applications received and 30+ interviews conducted to identify 8 candidates from across 7 institutions in Australia and Fiji. >200 Applications received 30+

Interviews conducted

**8** Paid positions granted

**\$8000** Worth of funds granted

In 2024 CAPHIA partnered with the **World Health Summit Regional Meeting**, hosted by Monash University to provide an additional two x paid opportunities for interns to contribute to building a unique and strategic regional event.



"An internship isn't just about gaining experience; it's about embracing opportunities, broadening perspectives, and making a meaningful impact on the world around you."

- Sharon Kemboi, 2024 Intern

# 2023 CAPHIA AWARDS

CAPHIA rewards exceptional individuals and teams across our community. In 2023, CAPHIA presented 7 awards across 3 categories to outstanding individuals and teams advancing excellence in public health teaching and research.



#### Teaching Excellence Early Career Academic:

Dr Vivian Romero Central Queensland University Individual: A/Prof Hassan Hosseinzadeh University of Wollongong Team: Mental Health and Addiction Teaching Team, Massey University

#### Research Excellence

Early Career Researcher: Dr Din Bui, The University of Melbourne Individual: Professor Aziz Rahman, Federation University Team: Melbourne Sexual Health Centre, Monash University

#### CAPHIA ANNUAL REPORT 2023-2024



Dr Vivian Romero (centre), 2023 Teaching Excellence Award Winner with CAPHIA Chair, Rebecca Ivers (left) and Executive Director, Holly Donaldson (right).

In addition to providing valuable recognition, the CAPHIA awards also serve as a foundation for sharing best-practices and a useful tool for reflecting upon and articulating learning and teaching practice.

#### "The CAPHIA award has been a springboard, helping us leverage our success for other opportunities."

- Dr Chrissy Severinsen, Massey University - Mental Health and Addiction (MHA) Team



Mental Health and Addiction Teaching Team, Massey University; 2023 Teaching Excellence Award Winners

# WEBINARS, SUMMITS AND WORKSHOPS GLOBAL PUBLIC HEALTH WEEK 2024

CAPHIA contributed two live sessions in celebration of the 2024 Global Public Health Week in partnership with the WFPHA. In line with the theme "Fostering Peace as a Prerequisite for Equitable Health." CAPHIA supported capacity strengthening with an ECA-led masterclass on "Empowering the Next Generation" and demonstrated our commitment to international collaboration, and innovation with an "Infodemic Management Masterclass" led by international experts in this important and emerging field.



#### EARLY CAREER ACADEMICS COMMITTEE SHOWCASE



www.vimeo.com/caphia

Global Public Health Week Events, April 2024

# DRIVING STUDENT ENGAGEMENT WEBINAR + WORKSHOP

In October 2023, CAPHIA brought together experts from Torrens, LaTrobe and James Cook Universities for a solutions-focussed webinar exploring public health student engagement. The event included two case studies and a miniworkshop providing an opportunity for attendees to discover practical insights to put into practice.

### GOVERNANCE AND LEADERSHIP OPPORTUNITIES

In addition to the Board of Directors, a number of operational committees and groups exist to progress the <u>2021-2024 Strategic Plan</u>. These groups and committees provide practical leadership experience and expansive networking opportunities for members and include:

- Academic Development Working Group
- Advocacy in Action Working Group
- Early Career Academics Committee

### Academic Development Working Group

The Academic Development Working Group (ADWG) chaired by Professor Aziz Rahman progresses the Professional Development strategic pillar of <u>CAPHIA's 2021-2024 Strategic Plan</u>. The working group gained several new members in 2023-2024 following a call for members in June 2023.

Key outputs in 2023-2024 included:

- Coordination of the 2024 CAPHIA Awards
- Conducting a Public Health Teacher Training Needs Assessment

# EARLY CAREER ACADEMICS COMMITTEE

The niche expertise of the CAPHIA community provides unique career development opportunities for Public Health Academics at all stages of their career including a dedicated committee for Early Career Academics. The <u>ECAC Committee</u> has been highly active in 2023-2024 with nine members across three countries including the appointment of new co-chairs, deputy chair and secretary positions.

#### BY US, FOR US: TARGETED PROGRAMS, EVENTS AND SERVICES FOR PUBLIC HEALTH EARLY CAREER ACADEMICS & HIGHER DEGREE RESEARCH STUDENTS

The ECAC has delivered a range of resources and opportunities and has successfully cultivated a sense of community. Activities were informed by a **needs assessment** to meet the needs of the CAPHIA community.

# **ECA Blog**

A 'labour of love' first imagined by the ECAC, the ECA Blog series allows readers to get to know the ECAC as they share their experiences and storytelling from special guests. Each monthly blog features a post from an ECAC member, plus another post by a senior-level academic. The posts span a variety of themes including; "Greatest Of All Time" (accomplishments), "Dear Early or PhD Self" (advice), and "Lessons Learned". This popular initiative has served to model mindsets, behaviours and practices as well as strengthen an Early Career Academic identity and sense of community. Achieved by sharing triumphs and failures, providing support and encouraging individuals in their career journey.

#### CAPHIA ANNUAL REPORT 2023-2024



https://caphia.com.au/early-career-academics/

# Catch-up Cafe

Recognising the desire of early career public health professions to expand their network and discuss topics with peers, the ECAC also established monthly virtual catch-up sessions. Over 100 academics and students have registered for these sessions.

CAPHIA Farly Career Public Health Academic & Professionals Catch-up Cafe 2024 - Onnect with other early career public health academic - Monthly informal virtual catch-ups - Lead by the Early Career Academic Committee

Each month is different Including going for virtual walks, sharing a desk lunch, coffee catch-ups and networking.

2nd Friday of every month 12:30pm - 1:30pm AEST

"Providing early career researchers with opportunities to learn, upskill ... is a key steppingstone to developing the workforce and enhancing the public's health"

- Dr Elise Rivera, ECAC Co-Chair

### 2023 TEACHING AND LEARNING FORUM

In September 2023, more than 135 students, academics researchers and leaders joined us in Adelaide and online for the 2023 Teaching & Learning Forum, hosted by the University of South Australia to explore the Future of Public Health Education: Competencies, Advocacy Workforce.





Key highlights included:

- Opening address form Dr Laura Magaña, President, Global Network for Academic Public Health (GNAPH) exploring "Competencies & Advocacy: Twin Pillars to prepare our global workforce"
- Keynote presentation from Nathan Rigney, Associate Director, Aboriginal Health Promotion, Wellbeing SA exploring strengthening Aboriginal wellbeing through Culture.
- Plenary Panel delving into Artificial Intelligence and Academic Integrity with cross-sector experts from UniSA and Griffith University.
- 36 Oral Presentations plus Solution Rooms, Focus Groups and Challenge Rooms.

# 2024 Forum Scientific Committee

In February 2024 CAPHIA appointed the 2024 Forum Scientific Committee to provide direct input into the development of the 2024 Teaching and Learning Forum. The 2024 Committee comprised of 9 members across 7 member institutions.

This committee, which renews annually, provides an exciting opportunity for members of the CAPHIA community to directly shape the Forum including development of the theme and streams, reviewing abstracts, engaging with keynote panellists, participating in evaluation and driving success of our largest annual event.



"[The Forum Scientific Commitee] ... allows for greater opportunities to engage with public health academics who are passionate about shaping teaching and learning in ways that promote student engagement, achievement and lifelong learning"

- Dr Sabrina Gupta (LaTrobe University), 2024 Forum Scientific Committee Member

# 2023 HEADS OF SCHOOLS SUMMIT

In November 2023, 40+ CAPHIA Heads of Schools and representatives came together for our annual leadership summit, including:

- Keynote from Chief Medical Officer, Paul Kelly on the Future of Public Health Education.
- Workshop session laying out the guiding principles and key decisions to inform the CAPHIA competencies Third Edition.
- A practical workshop exploring member needs and priorities for the year-ahead.



# OPEN-ACCESS RESOURCES

In 2023-2024 CAPHIA has continued to build a repertoire of high-quality, open-access resources available to members and non-members including:

# Public Health Course Directory

Our open-access public health course directory remains a valuable resource for future students, providing detailed yet easily accessible information on the variety of undergraduate, postgraduate and short courses offered by our members.

# **Online Video Library**

CAPHIA hosts a Vimeo library with a suite of highquality recorded resources from past CAPHIA events.

#### CAPHIA ANNUAL REPORT 2023-2024



# COMMUNICATIONS NEWSLETTERS, WEBSITE AND SOCIAL MEDIA

Across 2023-2024 the CAPHIA community was kept up to date on news, events and opportunities in academic public health via our regular newsletters and social media content. Our online engagement and following continued to grow on LinkedIn, expanding our following to over 2000 followers, establishing CAPHIA as a trusted resource and thought-leader. Similarly, our mailing list continues to gain subscribers.



Subscribe to CAPHIA e-news: http://eepurl.com/iy3PKQ



# SPECIAL PROJECT UPDATE: CAPHIA COMPETENCIES RENEWAL THIRD EDITION

The development of the Third Edition of the CAPHIA Competencies is led by the CAPHIA Competencies Renewal Steering Committee, co-Chaired by Professor Melissa Graham and Dr Nathan Dawes. The Steering Committee is also supported by a Stakeholder Group and an Advisory Committee.

# **High-level Project Plan**

#### PHASE I: Diverse Stakeholder Interviews

- Establishing robust governance and project methodology.
- Obtaining ethical approval at each Investigator's institution.
- Comprehensive interviews with diverse stakeholders.

**OUTPUT**: Identify and synthesize competencies required by public health graduates to address current and future public health requirements.

#### PHASE II: Preliminary Framework Development

- Review of existing competency frameworks (including WHO-led work).
- Application of interview findings and contextualisation of best practice competencies

**OUTPUT:** Develop a preliminary framework mapping graduate competencies.

# PHASE III: Evaluation and Validation

• Formal evaluation to validate the draft framework including a modified DELPHI with diverse stakeholders from across the CAPHIA community.

**OUTPUT:** Third Edition of the CAPHIA Competencies and associated resources.

# **Key Milestones**

**Feb 2024**: Preparation of high-level project plan establishing methodology and robust governance framework.

March 2024: Appointment of:

- Steering Committee and Co-Chairs
- Advisory Committee and Stakeholder Group
- Project Manager and Research Assistant

**May 2024**: Preparation and submission of initial ethics documentation at lead institution.

https://caphia.com.au/competencies/

**June 2024:** Initial ethics approval at lead institution (James Cook University) followed by submission of institutional approvals at remaining fourteen investigator institutions.

"competencies ... provide the foundations for building the next generation of public health practitioners - a capable workforce which can respond to current, emerging, and future public health threats and challenges"

- Professor Melissa Graham (LaTrobe University), Competencies Renewal Steering Committee Co-Chair



# ADVOCACY

CAPHIA advocates for public health teaching, learning and research, particularly for and with Indigenous and culturally and linguistically diverse people. In 2023-2024 CAPHIA members, staff and interns contributed to a range of strategic advocacy initiatives including responses

#### CAPHIA ANNUAL REPORT 2023-2024

to government submissions, open letters and through our work with partner organisations. We scaffolded these outputs with social media campaigns, workshops and resources to build and maintain momentum. Our advocacy outputs provide important, visible opportunities for networking and professional development.

" Investing in our workforce, and in key enablers and their systems and infrastructure is the best way to protect current and future generations."

- Excerpt from CAPHIA's submission in response to the CwIth. Gov. COVID-19 Inquiry (Dec, 2023)

### 2022-2024 ADVOCACY IN ACTION PLAN

#### Deliverables

#### **Original Research**

Conduct research and evaluation to inform evidence-based public health system decision making at local and federal levels across Australasia

#### Seeking Member Views

Host summits, workshops and other collaborative events to discuss and agree on priorities and pathways

# Partnerships & Networks

Develop partnerships and networks to identify allies in priority areas and initiate collaborations to progress

#### Government Submissions

Respond to consultations and other collaborative requests from local, federal and international governments

#### Co-creating Policy Positions

Develop collective positions on pertinent topics to advance public health education, research and workfroce development

#### **Advocacy Panels**

Public health academics who are informed on CAPHIA priorities and advocate to better meet community needs and advance health Our Advocacy efforts are guided by the 'Advocacy in Action' plan, formed in 2022 with a primary focus on evidence-based recommendations.

#### **Success Measures**



Achieve consensus on priority areas and develop clear, compelling advice, original research and plain language communications.



Have 'a seat at the table' – be actively called upon to inform submissions, scope initiatives, guide policy reform, etc.



Develop relationships and regularly meet with government officials and professional staff to identify and progress shared goals to further academic public health.



Build strong partnerships and networks with public health allies to co-deliver initiatives of mutual interest.



Are awarded funding, grants or similar to further the development of evidence-based academic public health.

### WRITTEN SUMBISSION: RESPONSE TO THE COMMONWEALTH GOVERNMENT COVID-19 INQUIRY

In response to the Australian Government's COVID-19 Response Inquiry, CAPHIA formulated several recommendations to build our desired future state: a sustainable, scalable, appropriately resourced, and highly educated public health workforce to actively manage all hazards. The Submission was prepared by the Advocacy In Action Consultation Group with input from our members, staff, interns and Board of Directors.



A significant proportion of the communities affected during this pandemic were culturally and linguistically diverse (CALD) communities; in epidemic control efforts in Africa e.g. the West African Ebola outbreak, anthropologists played a significant role in understanding the determinants of spread and control of the pandemic.

We need to add social scientists particularly anthropologists in the collaborative efforts for pandemic control. Engaging with sociocultural dimensions is critical to mounting an effective outbreak response and ensuring that no community is left behind. **CAPHIA** 



Read more about CAPHIA's submission to the **COVID-19 Response Enquiry** at **caphia.com.au/advocacy** 

https://www.linkedin.com/feed/update/urn:li:activity:715133949 7446596608

We supported this output with social media campaigns, and supporting resources to:

- Build and maintain momentum
- Promote collaboration and input from across our community of practice
- Provide valuable public recognition of the contributions of members
- Develop a resource of clear and compelling advice and plain language communications

# NATIONAL HEALTH AND CLIMATE STRATEGY CONSULTATION PAPER

CAPHIA produced a detailed submission in response to the National Health and Climate Strategy Consultation paper. We firmly advocated for upskilling and development of the entire public health workforce, recognizing workforce as a crucial enabler for a healthier planet and healthier Australia.



SUMMARY OF RECOMMENDATIONS IN RESPONSE TO NATIONAL HEALTH AND CLIMATE STRATEGY CONSULTATION PAPER

- Reword Enabler 1.1: "Invest and embed climate and health competencies in all specialist training and certification program and in continuing professional development and re-certification programs."
- Add new Enabler 1.2: "Invest and support in climate and health competency uplift for the whole public health workforce."
- Add new Enabler 1.3: "A scan of current education and training activities and resources pertaining to climate change and health."
- Develop a Climate and Health Workforce Capability Development Grant to genuinely invest in this key enabler.
  - Invest in the upskilling of the Public Health Workforce by funding the development of micro-credentials and short courses on OneHealth, health systems and the Sustainable Development Goals.

Decision makers require fundamental public health education to address the climate crisis and create a healthier Australia.

https://caphia.com.au/advocacy/

### DRAFT NATIONAL CONSUMER STRATEGY FOR HEALTH AND WELLBEING

CAPHIA formulated several recommendations for strengthening the draft National Consumer Engagement Strategy for Health and Wellbeing including:

- Recognition of public health factors that contribute to non-engagement in health services.
- Expansion and support of the public health workforce to conduct effective co-design.

# **OPEN LETTERS**

CAPHIA regularly publishes open letters as an avenue to advocate to a wide audience in a persuasive format. These letters are circulated for feedback from member institutions allowing us to clarify our position and incorporate member voices.

### Acknowledging the Voice to Parliament Referendum Result

### Supporting the Uluru Statement from the Heart

Aboriginal and Torres Strait Islander health is public health, and central to our mission. As an organisation, CAPHIA publicly supported the Uluru Statement from the Heart in full and acknowledged the Voice to Parliament Referendum result. We will continue to emphasise our commitment to working with Aboriginal and Torres Strait Islander people for better public health for all.



CAPHIA interns took part in driving several advocacy outputs in 2023-2024 including the including on the Voice to Parliament, National Health and Climate Strategy and Draft National Consumer Strategy for Health and Wellbeing. Advocacy is a core public heath skill, and these present important, real-word opportunities for interns to practice these skills, have their work published, and see the impact of their efforts.

# 2023 CAPHIA Interns



**Sharna Motlap** is a proud Aboriginal and Torres Strait Islander woman from the Mbabaram tribe and from

Hammond Island. She is currently studying a Master of Public Health and Master of Health Research and aims to improve health outcomes in rural and remote Australia.



**Gem Allinson** is a Sunshine Coast local who is passionate about social inclusion and community.

She is currently studying a Master of Public Health with the University of Queensland whilst working part-time as a Senior Physiotherapist for Queensland Health. Outside of study and work, she is an avid rock climber and hiker.

# ADVOCACY IN ACTION

# The 'ask'

Invest in education of the public health workforce

# The outcome



Sustainable, scalable, prepared workforce.

# The impact

Enhanced prevention, promotion and protection for all.





https://caphia.com.au/advocacy/



# PARTNERSHIPS & NETWORKS

We work with individual organisations and consortia to represent and advocate for academic public health locally and globally. Our national and international partners allow us to provide our members a broader range of opportunities and resources.



CAPHIA ANNUAL REPORT 2023-2024

# WORLD FEDERATION OF PUBLIC HEALTH ASSOCIATIONS (WFPHA)

CAPHIA contributed two live sessions in celebration of the 2024 Global Public Health Week in partnership with the WFPHA. In line with the theme "Fostering Peace as a Prerequisite for Equitable Health." CAPHIA supported capacity strengthening with an ECA-led masterclass on Next Generation" "Empowering the and demonstrated our commitment to international collaboration, and innovation with an "Infodemic Management Masterclass" led by international experts in this important and emerging field.



Global Public Health Week Events - April 2024

# GLOBAL NETWORK FOR ACADEMIC PUBLIC HEALTH (GNAPH)

CAPHIA is an active member of the Global Network for Academic Public Health, meeting regularly with the managing committee to drive collaboration and cooperation in advancing academic public health at a global scale. Highlights include:

- 4 x CAPHIA representatives contributing to development of the World Health Organization Global Competency and Outcomes Framework for the Essential Public Health Functions
- Representing GNAPH as the first network member of the World Health Summit Academic Alliance
- 3 x member institutions being awarded This is Public Health Global Grants for 2023-2024



Student-led projects promoting awareness of public health issues, education, and career opportunities worldwide, within local communities.

 Working with the Global Consortium for Climate and Health Education to commence annual reporting on climate and public health curricula.



# CAPHIA AT THE WORLD HEALTH SUMMIT

CAPHIA Chair Professor Rebecca Ivers, co-chaired a session at the World Health Summit (WHS) exploring priorities for education, training and a future-proof workforce in the Asia-Pacific. The session featured speakers from Indonesia, Fiji and Australia to discuss workforce shortages, maldistribution, skill gaps and the need to adapt to emerging health threats and technologies.



Prof. Ivers at the 2024 WHS, October 2023

CAPHIA was a sponsor of the WHS Regional Meeting, hosted by Monash University in Melbourne on April 22-24, 2024. Two public health students also received paid CAPHIA-WHS internships with a focus on elevating the student voice.



# **CAPHIA NETWORKS**

CAPHIA Networks were introduced as a new mechanism to connect public health educators and researchers across Australasia. These informal Academic-led networks are topic specific and provide professional development opportunities.

# Qualitative Methodologies & Methods (QMMN)

Chair: Dr Meredith Tavener

The QMMN is a highly active network boasting more than 40 members and counting, bringing together practitioners of qualitative research, to support and learn from each other, grow the application and rigour of qualitative methodologies and methods in research and education in public health - a virtual "qualitative laboratory".

The QMMN proudly hosts regular webinars, discussion forums and workshops on a range of relevant topics including:

- "When Qual does what Quant can not: Musings of a Biomedical Scientist who got lost and foud a new path" presented by Cassandra Griffin, Biobanking and Clinical Research Manger, The University of Newcastle
- "Making the Most of Creative Methods to Promote Engagement and Beneficence in Health Research" presented by Dr Louise Smith, Deakin University and Associate Professor Lyn Phillipson, University of Wollongong.
- "Discussion Forum Qualitative Research: Is there a best practice?" presented by Dr Anuja Cabraal.
- Online panel: "Digging into Co-Design" presented by Dr Elissa Elvidge, Sarah Lukeman and Prof Victoria Palmer.



https://www.linkedin.com/feed/update/urn:li:activity:71513 39497446596608

### Design Thinking in Public Health

Chair: Dr Vivian Romero

The CAPHIA Design Thinking in Public Health Network aim to develop leaders in design thinking by expanding innovation education and practice across Public Health. The network achieves this by bringing together curious and practicing designthinkers, showcasing best practice, and providing professional development webinars and events to educate and advocate for design-thinking. The network hosts regular meetings and events including a Design Thinking Mini Sprint at the 2023 Australian Health Promotion Symposium in Geelong, VIC.



Design Thinking in Public Health Network members at the AHPA Symposium, 2023.

# 2023-24 MEMBER INSTITUTIONS

AUS

PNG

NZ

Fiji

### IN 2023-24 CAPHIA PROUDLY REPRESENTED 40 MEMBER ORGANISATIONS ADVANCING ACADEMIC PUBLIC HEALTH IN AUSTRALASIA

CAPHIA is the peak body that represents public health in universities that offer undergraduate and postgraduate programs and research and workforce development in public health throughout Australasia. Our 40 members across Australia, New Zealand, Fiji and Papua New Guinea includes universities and affiliate organisations that closely align with CAPHIA's vision, mission and objectives.

### 2023-24 Members and **Affiliate Members**





















Curtin University

MASSEY

UNIVERSITY

THE UNIVERSITY OF

**WESTERN** 

**AUSTRALIA** 

THE UNIVERSITY OF

NOTRE DAME

USTRALI

THE UNIVERSITY OF

MELBOURNE

THE UNIVERSITY OF PAPUA NEW GUINEA

SWINBURNE UNIVERSITY OF TECHNOLOGY

University of the

Sunshine Coast Australia

UNIVERSITY OF NEW ZEALAND







niversity AUSTRALIA











EDITH COWAN



























UNIVERSITY OF WOLLONGONG AUSTRALIA





19

# AUDIT AND RISK REPORT



# PROF NANCY BAXTER

CAPHIA Audit and Risk Committee Chair

I am pleased to share the second CAPHIA Audit and Risk Committee Report for the period of July 2023 to June 2024. CAPHIA has three main forms of revenue, these are Full Memberships (\$205,000.00), Affiliate Memberships (\$6,750.00), and Teaching and Learning Forum income (\$26,808.62). Memberships from institutions remain our biggest source of revenue with Full (fee paying) Members paying \$6,600 including GST and Affiliate Members paying \$3,300 including GST. Three Full Member Institutions had their fees waived in FY23-24.

Major expenses for CAPHIA are salaries, the Teaching and Learning Forum costs, and major programs including the Competencies Renewal Project, Awards and Prizes, and Communications and Promotions. Staff salaries including superannuation and oncosts totaled \$198,380.24. All expenses are in line with budgeted projections. CAPHIA's heavy reliance on membership income puts the organisation at risk, particularly with the external fiscal pressures on universities increasingly the likelihood of institutions deprioritising professional development and memberships. Income diversification measures commenced in FY23-24 including Forum sponsorship, webinar fees for non-members and advertising fees. These income sources will need to be scaled, and new income streams identified in future years to ensure organisational sustainability.

On June 30, 2024, CAPHIA had a total equity of \$262,749.55 including \$258,217.73 of retained earnings and \$4,531.82 in surplus. CAPHIA remains in a strong financial position, our cash reserves are healthy and are at expected levels.

As Competencies are a key value proposition for members, retained earnings will be leveraged in FY24-25 to fund the development of the CAPHIA Competencies Third Edition. From FY24-25 CAPHIA will be moving to an independent entity, directly employing staff and engaging a financial management service. Challenges and cost are expected during transition.



# FINANCIAL STATEMENTS

# PROFIT AND LOSS

#### July 2023 To June 2024

Income Membership Income Affiliate Membership Forum Income Australian Forum Income Interest Income Other Income	\$26,808.62	\$205,000.00 \$6,750.00 \$1,011.23 \$227.27	
Total Income			\$239,797.12
Gross Profit			\$239,797.12
ADMINISTRATION			
Insurances Office expenses Financial management Staff Training & Recruitment Telephone Website Design Employment Expenses		\$305.00 \$6,998.34 \$1,053.81 \$909.09 \$700.04 \$1,090.91	
Staff Salaries Superannuation Oncosts CAPHIA PROGRAMS Awards and Prizes Communications and Promotions Forum expenses	\$158,704.95 \$17,379.18 \$22,297.06 \$941.74 \$390.00		
Catering Travel Miscellaneous	\$9,015.68 \$2,974.35 \$2,149.61		
Other Expenses Planned Projects: Competencies review INACTIVE ACCOUNTS Website -Hosting & Maint	\$6,944.53 \$901.92 \$2,509.09		
Total ADMINISTRATION			\$235,265.30
Operating Profit			\$4,531.82
Total Other Income			\$0.00
Net Profit/(Loss)			\$4,531.82

# FINANCIAL STATEMENTS

# **BALANCE SHEET**

#### As of June 2024

Assets			
Current Assets			
Cash On Hand			
Westpac Cheque Account	\$185,171.51		
Term Deposit -396849	\$92,940.91		
Computer Equipment -at cost	\$1,088.18		
Total Cash On Hand	\$279,20	0.60	
Trade Debtors	\$222,20	0.00	
Total Current Assets		\$501,40	0.60
Total Assets			\$501,400.60
Liabilities			
Current Liabilities			
Trade Creditors	\$19,11	2.49	
GST Liabilities			
GST Collected	\$20,201.33		
GST Paid	-\$1,662.32		
GST Balancing	-\$0.45		
Total GST Liabilities	\$18,53	8.56	
Total Current Liabilities		\$37,65	1.05
Other Current Liabilities			
Membership Income in Advance	\$192,00	0.00	
Affiliate Membership in Advanc	\$9,00	0.00	
Total Liabilities			\$238,651.05
Net Assets			\$262,749.55
Equity			
Retained Earnings		\$258,21	.7.73
Current Year Surplus/Deficit		\$4,53	1.82
Total Equity			\$262,749.55

# AUDITOR'S REPORT



Independent Auditor's Report

To the Executive Committee of CAPHIA

I have audited the accompanying financial statements of the Council of Academic Public Health Institutions of Australia Incorporated comprising the Profit and Loss Statements for the period ended 30 June 2024 and the Balance Sheet as at 30 June 2024.

In my opinion:

- a. the financial statements are properly drawn up;
  - i. so far as to give a true and fair view of the matters required by sub section 72(2) of the Associations Incorporation Act 1991 to be dealt with in the accounts for the financial years reported on;
  - ii. in accordance with the provisions of the Act; and
  - iii. in accordance with proper accounting standards.

b. proper accounting and other records have been kept by the association c. the audit was conducted in accordance with the rules of the association.

Sol

George Neale FCPA Director 3 October 2024

# CAPHIA ANNUAL REPORT 2023-2024 EXECUTIVE DIRECTOR REPORT It has been particularly wonderful to withe leadership of the Early Career Academic Comm



# HOLLY DONALDSON

**Executive Director** 

Thanks to our engaged and active community, and bolstered by our local and global networks, partnerships, lifelong education, and advocacy efforts, CAPHIA continues to thrive. A heartfelt thank you to all the amazing academics, students, and members of the public health community who played a role in shaping our 2023-2024 Program of Work.

CAPHIA's leadership in academic public health is a direct result of the countless hours volunteered by our dedicated members. Special appreciation goes to the CAPHIA Board of Directors, particularly our Chair and Deputy Chair Professor Rebecca Ivers and Associate Professor Julie Saunders who work collaboratively to guide the organisation in achieving our ambitious 2021-2024 Strategic Plan with limited resources.

Through expanded governance, we have more enthusiastic academics than ever before contributing to our mission of advancing the public health education and workforce development. It has been particularly wonderful to witness the leadership of the Early Career Academic Committee in connecting students and young professionals. Similarly, seeing the strong uptake of the new CAPHIA Networks, showcasing the enthusiasm of public health academics to broaden their teaching and learning toolkit, enhance their skills, and discover innovative approaches to education and research.

Working with the CAPHIA interns is always a highlight of mine and showcases the brilliance, diversity and passion of our future workforce. A big thank you to Casey Yates whose warmth and superior organisational skills help keep our growing portfolio on track.

Over the last few years we have steadily built our global impact through strategic local and international connections. This is evident in our partnership and presence at the World Health Summit, representation with the WHO global competencies work, numerous global and Australasian collaborations as well as stronger connections with Governments.

I would like to express my gratitude to everyone in the academic public health community. Your commitment to improving health at scale in an increasingly complicated world is commendable.

Thank you for your hard work and the compassion and joy you show in this essential field.

"CAPHIA is consistently expanding its reach and impact through local and global networks, partnerships, professional development, and advocacy initiatives"



COUNCIL OF ACADEMIC PUBLIC HEALTH INSTITUTIONS AUSTRALASIA

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